Zhen Jie Im

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ACADEMIC APPOINTMENTS

2026–present	**Associate Professor**, Department of Social Sciences, LUT University
2024–2026	**Postdoctoral Researcher**, Department of Social Sciences, LUT University
2021–2024	**Postdoctoral Researcher**, Copenhagen Business School
2017–2021	**Doctoral Researcher**, Faculty of Social Sciences, University of Helsinki

EDUCATION AND QUALIFICATIONS

2024	**Docent in Digital and Sustainable Labour Markets**, LUT University
2021	**PhD in Social Sciences, passed with distinction**, University of Helsinki. Supervisors: Kathrin Komp-Leukkunen and Heikki Hiilamo; opponent: Jane Gingrich; examining committee: Minna van Gerven and Tuomas Ylä-Anttila; pre-examiners: Janine Leschke and Pekka Räsänen
2016	**MSc in Political Science**, Sciences Po Paris
2014	**BSc in Social Sciences**, Sciences Po Paris

VISITING POSITIONS AND FELLOWSHIPS

Sep 2023–Dec 2023	**Visiting Scholar**, Center for European Studies, Harvard University, United States
Mar 2023–Aug 2023	**Marie Jahoda Visiting Fellow**, University of Sussex, United Kingdom
Nov 2022–Dec 2022	**Visiting Fellow**, Industrial Performance Center, Massachusetts Institute of Technology, United States
May 2021	**Danish Centre for Welfare Studies Early Career Grant Visitor**, University of Southern Denmark, Denmark
Feb 2018–Apr 2018	**Jos Berghman Welfare Studies Stipend Visitor**, KU Leuven, Belgium

PUBLICATIONS

Selected peer-reviewed journal articles

Citi, M., & **Im, Z. J.** (2026). Big dilemmas, little time: Intergenerational climate justice and public support for deep decarbonisation. *Environmental Politics*. Advance online publication. https://doi.org/10.1080/09644016.2026.2633837

Im, Z. J. (2026). Technological change and support for redistributive politics. *Journal of European Public Policy, 33*(4), 1046–1071. https://doi.org/10.1080/13501763.2025.2526557

Im, Z. J., de la Porte, C., Heins, E., Prontera, A., & Szelewa, D. (2025). A green but also just transition? Variations in social and industrial policy responses to industrial decarbonisation in EU member states. *Global Social Policy, 25*(1), 64–85. https://doi.org/10.1177/14680181241246763

Im, Z. J., Wass, H., Kantola, A., & Hiilamo, H. (2024). Fairness predispositions towards the rich and the poor and support for redistribution in the Nordic welfare state. *Electoral Studies, 90*, 102823. https://doi.org/10.1016/j.electstud.2024.102823

Im, Z. J. (2024). Paying the piper for the Green Transition? Perceptions of unfairness from regional employment declines in carbon-polluting industrial sectors. *Journal of European Public Policy, 31*(6), 1620–1646. https://doi.org/10.1080/13501763.2023.2288689

de la Porte, C., **Im, Z. J.**, Pircher, B., & Szelewa, D. (2023). The EU's work-life balance directive: Institutional change of father-specific leave across member states. *Social Policy & Administration, 57*(4), 549–563. https://doi.org/10.1111/spol.12920

Im, Z. J., Wass, H., Kantola, A., & Kauppinen, T. M. (2023). With status decline in sight, voters turn radical right: How do experience and expectation of status decline shape electoral behaviour? *European Political Science Review, 15*(1), 116–135. https://doi.org/10.1017/S1755773922000406

Im, Z. J., & Shin, Y.-K. (2022). Who gets labour market training? Access biases of social investment in Finland. *Journal of European Social Policy, 32*(1), 3–18. https://doi.org/10.1177/09589287211066408

Im, Z. J. (2021). Automation risk and support for welfare policies: How does the threat of unemployment affect demanding active labour market policy support? *Journal of International and Comparative Social Policy, 37*(1), 76–91. https://doi.org/10.1017/ics.2020.22

Kaihovaara, A., & **Im, Z. J.** (2020). Jobs at risk? Task routineness, offshorability, and attitudes toward immigration. *European Political Science Review, 12*(3), 327–345. https://doi.org/10.1017/S1755773920000144

Im, Z. J., Mayer, N., Palier, B., & Rovny, J. (2019). The "losers of automation": A reservoir of votes for the radical right? *Research & Politics, 6*(1), 2053168018822395. https://doi.org/10.1177/2053168018822395

RESEARCH FUNDING AND GRANTS

Competitive research funding secured as Principal Investigator or Work Package Leader: €1,015,177.

2026–2030 **GREENSHUFFLE: The Green Reshuffle: occupational recognition during the green transition and its political consequences**, Research Council of Finland, Academy Research Fellow, €699,880. Principal Investigator

2026–2030 **JUST-IN-CLIME: Just Climate Resilience through Enhanced Adaptation and Capacity Harnessing**, Horizon Europe; consortium €3,998,733; LUT allocation €272,063. Work Package Leader

2023 **The Politics of the Green Transition**, Reimagining Norden in an Evolving World (ReNEW), €15,504. Principal Investigator; mobility grant

2023 **Digital Divides**, Digital Futures at Work Research Centre (DIGIT), €18,302. Principal Investigator

2022 **The Politics of the Green Transition**, Danish Agency for Higher Education and Research, €9,428. Principal Investigator; mobility grant

ONGOING RESEARCH PROJECTS

2026–2030 **GREENSHUFFLE: The Green Reshuffle**, Principal Investigator. Academy Research Fellow project on occupational recognition during the green transition and its political consequences

2026–2030 **JUST-IN-CLIME: Just Climate Resilience through Enhanced Adaptation and Capacity Harnessing**, Work Package Leader. Horizon Europe consortium

TEACHING AND ADMINISTRATIVE LEADERSHIP

Administrative leadership and qualifications

2025–present **Capstone Project Coordinator**, MSc Digital Social Sciences, LUT University

2024–present **Programme Director**, MSc Digital Social Sciences, LUT University. Programme management, development, and admissions evaluation

2023 **Higher Education Teaching Diploma**, Copenhagen Business School. Adjunktuddannelse i universitetspædagogisk kompetence; Fellowship of Advance HE (Descriptor 2 / FHEA)

Teaching

2027– **Comparative Politics; EU Institutions & Politics**, BSc courses, LUT University

2026–2027 **Transformations in Socio-technical Systems**, guest lecture, PhD course, LUT University

2026 **Societal Impact and Co-creation**, PhD course, LUT University

2024–present **Public Opinion During Technological Change and Democracy during the Green Transition**, MSc course, LUT University

2022–2023 **Research Methods II**, BSc course, Copenhagen Business School

2021–2023 **Research Design & Quantitative Methods**, BSc course, Copenhagen Business School

SOCIETAL AND POLICY IMPACT

2025 **Invited Plenary Speaker**, stakeholder dialogue "Managing Artificial Intelligence and Platform Economy," Institute for Public Policy, Hong Kong University of Science and Technology; funded by Ernst & Young

2025 **United Nations Policy Impact**: Research cited in Far-right populism and the future of social protection, the report of Olivier De Schutter, UN Special Rapporteur on extreme poverty and human rights, delivered to the United Nations General Assembly at its 80th session (A/80/138).

2023 **Finnish Government Policy Impact**: Research cited in Selvitys sosiaaliturvan vaihtoehtoisista järjestämistavoista (Review of alternative ways of organising social security), published by Finland's Ministry of Social Affairs and Health in the Finnish Social Security Committee publication series (Sosiaaliturvakomitean julkaisuja 2023:1; ISBN 978-952-00-5455-7).

2019 **Authored Commentary**, "Numérisation des emplois : il existe un lien fort avec le sentiment d'insécurité économique et les comportements politiques," Le Monde, 15 February 2019.

AWARDS AND HONOURS

2021 **Doctoral Researcher Prize**, Journal of European Social Policy

ACADEMIC SERVICE

2026–present **Guest Editor**, Policy & Society

2025–2026 **Guest Editor**, Journal of European Public Policy

2025 **Local Workshop Co-organiser**, European Sociological Association Research Network 21. Computational Methods in Quantitative Research

2024 **PhD Thesis Pre-examiner**, University of Milan. PhD thesis by Gregorio Buzzelli, Automation and Nationalism: Micro-foundations of the Middle-class Political Realignment

2023–2024 **Guest Editor**, Social Policy & Administration

2021–2023 **Early Career Coordinator**, Danish National Network for Welfare Studies

2019; 2022; 2024 **Panel Co-organiser**, ECPR General Conference (2019); Council for European Studies Conference (2022); European Social Policy Network Annual Conference (2024)

PEER REVIEW

Selected journals American Journal of Political Science; The Journal of Politics; British Journal of Political Science; Comparative Political Studies; European Journal of Political Research; Political Behavior; Journal of European Public Policy; Political Science Research and Methods; Environmental Politics; Journal of European Social Policy

LANGUAGES AND PROGRAMMING

- **Languages:** English (native); Mandarin Chinese (native); French (fluent); Cantonese (fluent); Finnish (intermediate).
- **Programming:** Stata; R.